



Accrediting Commission of Career Schools and Colleges

2101 Wilson Boulevard, Suite 302
Arlington, Virginia 22201
703.247.4212
703.247.4533 fax
www.accsc.org

2024 Nominating Committee Election

Pursuant to the Commission's *Bylaws*, ACCSC will be conducting an electronic election on August 29, 2024 through September 12, 2024 to fill two (2) vacant seats on the ACCSC Nominating Committee. The Nominating Committee is charged with assisting the Commission in identifying potential candidates to fill any vacancy on the board.

Based upon their desire to serve and affiliation with an ACCSC-accredited institution, the Commission is putting forth the following nominees for election by the membership to the Nominating Committee. The candidates' names below are hyperlinked to their nomination form and resume.

- [Paul Fitzgerald](#) – Erie Institute of Technology
- [Norbert Kreuzer](#) – Diverse Media Institute
- [Natalie Lombardo-Beaver](#) – South Hills School of Business and Technology

Electronic Ballot:

On August 29th, each ACCSC-accredited member institution will receive an e-mail from ACCSC with a website link and login instructions to cast their vote. ***Each member shall have one vote, except that a group of affiliated schools – i.e., schools under common ownership – may have no more than five total votes regardless of the number of members in the group.*** The candidate receiving the highest number of votes will be considered elected to serve the two-year term ending June 30, 2026 and the candidate receiving the second highest number of votes will be considered elected to serve the one-year term ending June 30, 2025 on the ACCSC Nominating Committee.

If you have any questions regarding voting via electronic ballot, to include password requests, please contact Michelle Ragland, Member Services and Events Manager, at mragland@accsc.org.



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**CALL FOR NOMINATIONS
ACCSC NOMINATING COMMITTEE**

Nominee Information:

Name: Paul Fitzgerald
Title: Chief Executive Officer
Institution: Erie Institute of Technology
Address: 940 Millcreek Mall
City, State, Zip: Erie PA 16565
Phone: [REDACTED]
E-Mail: [REDACTED]
Corporation Name: Erie Institute of Technology

I am a (check all that apply):

- Appeals Panel Member
- Team Leader
- ACCSC Committee Member
- Executive/Manager of an ACCSC-accredited School
- Former ACCSC Commissioner
- Other - Please specify Nominating Committee Member / Progress Committee Member

I attest that I have no affiliation with any school represented by a sitting ACCSC Commissioner and that all information submitted with this nomination is true and accurate to the best of my knowledge & belief.

[REDACTED]

Signature

June 12, 2024

Date

Please return this form along the following:

- a. A statement of interest indicating the nominee's qualifications and why the nominee wishes to serve on the Nominating Committee;
- b. A list of all ACCSC-accredited institutions with whom the nominee is affiliated; and
- c. A current résumé.

Please submit **no later than July 15, 2024** to the attention of Michelle Ragland, Member Services and Events Manager, at mragland@accsc.org.



ERIE INSTITUTE OF TECHNOLOGY

June 12, 2024

Ms. Michelle Ragland
Member Services and Events Manager
Accrediting Commission of Career Schools and Colleges
2101 Wilson Blvd. Suite 302
Arlington, VA 22201

Dear Ms. Ragland

Please accept this letter as confirmation of interest to serve as a member of the ACCSC Nominating Committee.

I have attached my resume which details my qualifications. Thank you for your consideration.

Sincerely

A handwritten signature in black ink, appearing to read 'Paul Fitzgerald', written over a white background.

Paul Fitzgerald
Chief Executive Officer
940 Millcreek Mall | Erie, PA 16565



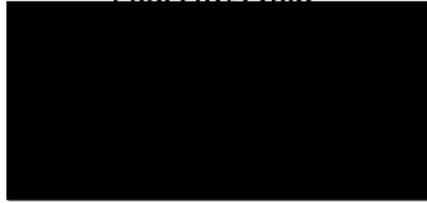


ERIE INSTITUTE OF TECHNOLOGY

A list of all ACCSC-accredited institutions with whom the nominee is affiliated:

- Erie Institute of Technology

Paul Fitzgerald



Professional Experience

Erie Institute of Technology / 2005 - Present

Chief Executive Officer (2021 – Present)

Campus President / Director (2005 – 2021)

- Establish and implement short-term and long-term organizational goals, objectives, policies, and operating procedures.
- Develop and manage annual business plans (quarterly, annually) while performing monthly cost and productivity analysis.
- Plan, develop, and implement fiscal strategies for generating resources and/or revenues.
- Monitor and evaluate program effectiveness while implementing changes required for improvement. Specifically, the schools skilled trades programs (Electrician, HVAC/R Technician, Welding), manufacturing programs (CNC Machining, Industrial Maintenance), electronics programs (Electronics Technician, Medical Equipment Technician), computer programs (IT, Web Design), and medical/business programs (Phlebotomy Technician, Administrative Professional).
- Assure compliance with Pennsylvania Department of Education regulations, US Department of Education regulations, and the Accrediting Commission of Career School and Colleges (ACCSC) Standards of Accreditation.
- Design, establish, and maintain an organizational structure to effectively accomplish the organization's goals and objectives.
- Recruit, employ, train, supervise, and evaluate staff.
- Implement and direct programs and services that increase student retention.
- Provide administrative coordination, support, and advice to student support programs, such as peer counseling, peer tutoring and student counseling.
- Represent the school in negotiations with businesses, government agencies, and funding agencies.
- Supervise the development of school policies and procedures.
- Supervise and provide operational problem solving.
- Evaluate all programs and oversee quality assurance.
- Oversee agency reporting.
- Directly supervises the Director of Education, Director of Manufacturing, Career Services Coordinator, Financial Aid Administrator, Admissions Representatives, and all support staff.
- Supervise the development of new programs.

The Triangle Tech Group / 1991 – 2005

Vice President (2001 – 2005)

- Directly supervise, train, mentor, and advise Campus Directors in all aspects of school management procedures.
- Work closely with executive leadership to ensure a proactive approach addressing issues affecting our schools.
- Monitor the day-to-day operations of the corporation's five (5) schools to assure a high level of education, quality, and continuing improvement.
- Assure compliance with Pennsylvania Department of Education regulations, US Department of Education regulations, and the Accrediting Commission of Career School and Colleges (ACCSC) Standards of Accreditation.
- Conduct school wide audits to evaluate overall effectiveness of academic practices, curriculum, educational support services and facilities.
- Review all program curricula, required course plans, course syllabi, lesson plans, and related materials to assure instructional objectives are being met.
- Monitor education departments at each school and coordinate with School Director.
- Monitor student retention at each school and assist School Directors in development and implementation of improvement programs.
- Develop, oversee, schedule, and conduct continuing training programs for new School Directors and Assistant School Directors.
- Develop and coordinate all new program development at all campuses.
- Oversee and coordinate all in-service training.
- Conduct group training for implementation and coordination of corporate policies and procedures.
- Provide assistance to Campus Directors for training of faculty.

School Director (1994 -2001)

- Serve as Chief Administrative Officer of Triangle Tech- Erie.
- Serve as Administrative Supervisor to all personnel assigned to the school.
- Assure normal operations of the school on a daily basis.
- Assure the course content and instructional methods are in accordance to established school policy.
- Assure that the day- to-day operations of the school are in compliance with state regulations, federal regulations, and accrediting commission standards.
- Directly oversee and manage all business functions relating to the school.

Admissions Representative (1991 – 1994)

- Responsible for setting appointments, interviewing, touring, enrolling, and advising prospective students who are interested in the programs offered at Triangle Tech.

The Transult Company / 1988 - 1991

Sales Coordinator (1990 – 1991)

- Manage and provide sales support to representatives in the sales department.

Sales Representative (1988 – 1990)

- Qualify business prospects through a strategic organizational plan.
- “Close the Sale” while consistently increasing company revenue.

Professional Affiliations

Accrediting Commission of Career Schools and Colleges (ACCSC)

- *Outstanding Volunteer: 2023*
- *Nominating Committee Member: 2022 – Present*
- *School of Excellence: 2017*
- *Appeals Panel Member: 2015 – Present*
- *Progress Committee Member: 2010 – Present*
- *Team Leader: 1997 – 2005*

Pennsylvania Department of Education

- *State Board of Private Licensed Schools / Board Member: 2011 - 2018*
- *State Board of Private Licensed Schools / Board Member: 2003 - 2005*
- *Bureau of Postsecondary Services / Team Leader: 2000-2001*

Pennsylvania Association of Private School Administrators (PAPSA)

- *Nominating Committee Member: 2010 - 2011*
- *Board Member: 2000 - 2005*

Education

Edinboro University / Bachelor of Arts

Edinboro, Pennsylvania

1983 – 1988

Central Catholic High School / Academic

Pittsburgh, Pennsylvania

1979 – 1983



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**CALL FOR NOMINATIONS
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Nominee Information:

Name: Norbert Kreuzer
Title: Director
Institution: Diverse Media Institute
Address: 1144 University Avenue West
City, State, Zip: St. Paul, MN 55104
Phone: [REDACTED]
E-Mail: [REDACTED]
Corporation Name: _____

I am a (check all that apply):

- Appeals Panel Member
- Team Leader
- ACCSC Committee Member
- Executive/Manager of an ACCSC-accredited School
- Former ACCSC Commissioner
- Other – Please specify _____

I attest that I have no affiliation with any school represented by a sitting ACCSC Commissioner and that all information submitted with this nomination is true and accurate to the best of my knowledge & belief.

[REDACTED]

Signature

5/31/2024

Date

Please return this form along the following:

- a. A statement of interest indicating the nominee’s qualifications and why the nominee wishes to serve on the Nominating Committee;
- b. A list of all ACCSC-accredited institutions with whom the nominee is affiliated; and
- c. A current résumé.

Please submit ***no later than July 15, 2024*** to the attention of Michelle Ragland, Member Services and Events Manager, at mragsland@accsc.org.

Isanti, May 31, 2024

RE: Letter of Intent to serve on the ACCSC Nominating Committee

To the Commission:

I continuously seek opportunities where I can serve in higher education. I love education and have been involved in higher education since 2003, when I began teaching at FullSail University. In 2012, after presenting at the ACCSC PDC in Long Beach in 2011, I was asked if I would consider becoming an ACCSC Team Leader and instantly became passionate about serving with ACCSC.

In 2014 I ran for ACCSC School Commissioner and sat on the ACCSC board from 2014 to 2018 and was on the Executive Committee from 2017 to 2018. After my one-year "cool-off period" I was appointed to the ACCSC Progress Committee, and in late 2021, I was appointed back to the Commission twice to fill a board vacancy in 2021 and then again in 2022. Since 2023, I have done twelve school visits as an ACCSC Educational Specialist.

Parallel to my Commission activities, I built a small non-profit school in St. Paul, MN, that serves underprivileged inner-city youth to get a free career training education in media and technology, and we just received initial accreditation in February 2024. Before that, I have led an ACCSC-accredited school to become a School of Excellence in 2015 as its director and was part of the leadership team receiving a School of Distinction Award in 2010.

I love serving with ACCSC, and I believe my Commissioner experience, paralleled with my experience as a school operator would serve well on the Nominating Committee.

Thank you for your time and consideration.



Norbert Kreuzer

Norbert E. Kreuzer, M.B.A.



EDUCATION

Globe University: Minnesota School of Business, Minneapolis, MN
M.B.A., *Summa Cum Laude*, March 2010

Rollins College, Winter Park, FL
B.A. Economics, *Summa Cum Laude*, August 2008
Honors and Distinctions: President's Honor List, Omicron Delta Epsilon Honor Society

Werner von Siemens, Munich, Germany
Abitur: Physics, English and Music, July 1987

ADDITIONAL NON-PROFIT EXPERIENCE & BOARD MEMBERSHIPS

Pathway College, Pasadena, CA

- *Board Chair, 2021 – 2022*
- *Board Member, March 2017 – Present*
- *Chair – Academic Committee 2021 – Present*

Accrediting Commission of Career Schools and Colleges (ACCSC), Arlington, VA

- *Education Specialist, July 2024 – present*
- *Progress Committee, July 2023 – present*
- *Commissioner, December 2022 – June 2023*
- *Commissioner, November 2021 – June 2022*
- *Progress Committee, March 2020 – November 2021*
- *Commissioner, July 2014 – July 2018*
- *Treasurer of the Commission, July 2017 – July 2018*
- *Executive Committee, July 2017 – July 2018*
- *Chair – Financial Review Committee, July 2017 – July 2018*
- *Chair – Audit Committee, July 2017 – July 2018*
- *Chair – Progress Committee, July 2015 – July 2017*
- *New Commissioner Orientation and Onboarding, Class of 2014*
- *Team Leader, March 2012 – June 2014*
- *Member Institution Reaccreditation Workshop, March 2014*
- *Accreditation Team Leader Training Workshop, March 2012*

PROFESSIONAL EXPERIENCE

New Hope Community Church, Cambridge, MN

Production Director *August 2018 – present*

Oversee congregational worship service experience at all New Hope locations.

- Graphic design, video production, stage design, live sound, music, print, communications & media, web-streaming, teambuilding, volunteer recruitment, training & management.

Diverse Media Institute – non-profit, St. Paul, MN

Director *July 2017 – present*

Design and implement a new post-secondary institute within the organization.

- Prepared and submitted the institute's initial State License application to the Minnesota Office of Higher Education July, 2018 – License issued January 2019
- Prepared and submitted the institute's initial Renewal State License application – License renewed January 2020, 2021, 2022
- Prepared and submitted the institute's initial accreditation license 2022
- Obtained Initial Accreditation February 2024

Institute of Audio Research, New York City, NY

President & CEO / VP of Accreditation and Regulatory Affairs *May 2016 – July 2017*

Following a competitive national search, appointed president and school director to lead the Institute of Audio Research, which is the oldest school dedicated to the recording arts and sciences in the world

Major Accomplishments and Responsibilities

- *Chief Administrative Officer*
Responsible for overarching institutional mission and goals. Direct supervision of all functional areas of the Institute, including academic affairs, student services, career services, maintenance and facilities, admissions, student financial aid, registrar, learning resources center, and financial services.

- *Administrative Council Chair*
Through a collegial governance structure, meet weekly with senior academic and administrative leaders/direct reports to coordinate school-wide initiatives and activities of all other standing committees, to assure mission attainment.
- *Board of Directors*
Ex Officio Member of the Board of Directors. Prepare Meeting Agendas, Facilitate Discussions, and assure alignment with Institute Strategic Planning Initiatives. Primary institutional liaison with Board Chair.
- *New York State Education Department*
Licensed by NYSED Bureau of Proprietary School Supervision to serve as Institute School Director with primary responsibility for assuring compliance with the *Regulations of the New York State Commissioner of Education*, and *Guidelines of the Bureau of Proprietary School Supervision*. Maintain school operating license, provide administrative oversight for BPSS curriculum approvals, BPSS Teacher Licenses, and BPSS Private School Agent Licenses.
- *Chief Accreditation Officer*
Responsible for assuring compliance with the ACCSC Standards of Accreditation, including preparation of new and revised program applications, institutional responses, and related materials.
- Prepared and submitted the institute's 2016 re-accreditation deferral response to ACCSC September, 2016
- Prepared and submitted the institute's 2016 application for the new "Audio Technology" program to BPSS September, 2016
- Prepared and submitted the institute's 2016 application for the new "Audio Technology" program to ACCSC October, 2016
- Prepared and submitted the institute's 2016 application for the new "Audio Technologies – Concentration: Recording & Mixing" program to BPSS November, 2016
- Prepared and submitted the institute's 2016 application for the new "Audio Technologies – Concentration: Live Sound & A/V" program to BPSS November, 2016
- Prepared and submitted the institute's 2016 application for the new "Audio Technologies – Concentration: Game Audio & Sound for Picture" program to BPSS November, 2016

- Prepared and submitted the institute's 2016 application for the new "Audio Technologies – Concentration: Music Production & Artist Development" program to BPSS November, 2016
- Prepared and submitted the institute's 2016 application for the new "Audio Technologies – Concentration: Recording & Mixing" program to ACCSC December, 2016
- Prepared and submitted the institute's 2016 application for the new "Audio Technologies – Concentration: Live Sound & A/V" program to ACCSC December, 2016
- Prepared and submitted the institute's 2016 application for the new "Audio Technologies – Concentration: Game Audio & Sound for Picture" program to ACCSC December, 2016
- Prepared and submitted the institute's 2016 application for the new "Audio Technologies – Concentration: Music Production & Artist Development" program to ACCSC December, 2016
- Prepared and submitted the institute's 2017 ACCSC standard waiver request

Institute of Production and Recording: College of Creative Arts, Minneapolis, MN

Campus Director

December 2012 – April 2016

Chief Administrative Officer for this associate and bachelor degree granting institution of higher education. Bachelor degree programs of study offered by IPR at this main campus location include Applied Marketing and Management (B.S.), Digital Video and Media Production (B.F.A.), and Web and Graphic Design (B.F.A.). Associate in Applied Science (A.A.S.) degree programs offered include Audio Production and Engineering, Live Sound and Show Production, Music and Entertainment Business, Sound Design for Visual Media, Digital Video and Media Production, and Web and Graphic Design.

Major Accomplishments and Responsibilities

- *Chief Administrative Officer*
Responsible for overarching mission, goals and objectives of the college. Manage all functional areas of the college. Establish, monitor and adjust institutional budgets as appropriate, and assure fiscal responsibility and stability. Establish and maintain external relationships with industry representatives, including members of all Program Advisory Committees.

- *Curriculum Subject Matter Expert*
Serve as Subject Matter Expert in disciplines related to audio recording technology, digital media other allied areas. Developed and/or facilitated the registration of degree programs in Applied Marketing and Management leading to the Bachelor of Science (B.S.), Digital Video and Media Production leading to the Bachelor of Fine Arts (B.F.A), Web and Graphic Design leading to the Bachelor of Fine Arts (B.F.A.), Live Sound and Show Production leading to the Associate in Applied Science (A.A.S.), Digital Video and Media Production leading to the Associate in Applied Science (A.A.S.), and Web and Graphic Design leading to the Associate in Applied Science (A.A.S) degrees.
- *Chief Accreditation Officer*
Assure compliance with the rules and regulations of the Minnesota Department of Education, and with the Standards of Accreditation of the Accrediting Commission of Career Schools and Colleges (ACCSC).
- *ACCSC School of Excellence*
Earned for IPR the ACCSC 2015 School of Excellence Award for meeting or exceeding all student achievement outcomes for employment in comparison to national averages for comparative colleges and universities.

Director of Career Services

August 2007 – December 2012

Overarching responsibility for managing all aspects of the Career Services Office, including student achievement outcomes benchmarks for career placement and employment. Developed, managed, and maintained relationships across all industries serviced by IPR to develop career pathways for student graduates. Supervised office staff, provided direct and indirect survey evidence of employers which guided the development and revision of college-level curricula, and assured validity of all data by coordinating independent third-party verification of all published outcomes.

Major Accomplishments and Responsibilities

- *Student Achievement Outcomes*
Consistently obtained student achievement outcomes for all degree programs which met or exceeded ACCSC benchmarks for student graduate employment rates.
- *ACCSC School of Distinction*
Earned for IPR the ACCSC 2010 School of Distinction Award for meeting or exceeding all ACCSC student achievement outcomes.

- *Job Location and Development*
Developed strong industry relationships between IPR and the employment community. Representative employers of IPR graduates include ESPN, ShopNBC, Best Buy, National Public Radio, Mayo Clinic, MGM Resorts & Casinos, Royal Caribbean Cruise Lines, and KTPT/PBS.
- *Social Media Manager*
Developed and implemented social media platforms to enhance the effectiveness of Career Services Office, including create of websites, webpages, and management of social media presence on Facebook, Twitter, and others.
- *Alumni Affairs*
Developed and facilitated regional and national IPR alumni events to enhance IPR networks and enhance career opportunities for IPR student graduates.

Full Sail University, Winter Park, FL

Associate Course Director - Recording Arts Program

May 2005 – July 2007

Responsible for supervision and oversight in the Audio Recording Arts degree program, including development and revision of program curriculum; tests, measurements and assessments, evaluation of student performance and monitoring of student attendance. Taught related lecture and laboratory courses.

Major Accomplishments and Responsibilities

- *Student Academic Progress Tracking Computer Software*
Designed, developed and implemented computer software applications to enhance the ability of university registrar to track student attendance and academic progress.
- *International Industry-wide Trade Show Invitation*
Earned eligibility and invitation for Full Sail University to attend and present at the 2006 Musikmesse/Prolight & Sound International, a prestigious international industry-wide tradeshow in Frankfurt, Germany

Education Lab Specialist

May 2003 – May 2005

Responsible for teaching the operation of digital workstations, audio recording consoles, signal processors, and all other aspects of audio and video production to degree candidates enrolled in media related classes.

RELATED PROFESSIONAL EMPLOYMENT

Peak Sounds, Inc., Windermere, FL

Production and Studio Manager

1999 – 2003

Responsible for management of audio recording production facility including:

- troubleshooting electrical, sound, and technical problems;
- writing, composing, and arranging musical jingles, radio and television commercial soundtracks, and background music for commercial applications;
- videographer and commercial production;
- audio recording, editing, mixing, mastering, and post-production;
- live sound engineering. Representative clients include Tony Bennett, Mariah Carey, Joe Cocker, Beach Boys, Neil Sedaka.

L.K. Productions, Munich, Germany

President – Writer/Producer

1990 – 1999

Opened and operated independent audio recording production studio, and successfully managed all European operations for ten years. Comprehensive experience with all aspects of studio operations, including contracts and business relationships, artist management, and music publishing.

Major Accomplishment and Responsibilities

- Songwriter, producer, and engineer for multiple Platinum Award winning recordings with high international sales chart positions.
- Major Record Label Credits include MCA, SONY, EMI, BMG, Edel, Warner Bros., and Universal.
- Production and composition of the theme song “Children, Charity ‘96” (EMI 1996) was a major contributor to the success of the “Hand in Hand for Children” Charity. Record sales of “Charity 96” generated over \$1 million dollars (US) in sales according to Billboard Magazine: Top 10 German Sales Chart.
- Produced and wrote trailers for major network television shows and trade conventions.

CML Studios, Munich, Germany

International Sales and Support Associate

1985 – 1990

Responsible for sales, customer service, technical support, system design, system installation, end-user/customer training of pro audio and video production equipment, including consoles and outboard gear.

Major Accomplishments and Responsibilities

- Sold, installed and supported over 100 digital audio workstations world-wide, including small project studios, major recording facilities, post-production houses, and broadcast operations. Representative clients include Michael Cretu (Enigma), Harold Faltermayer (Beverly Hills Cop – Axel F.), Arco Studios (The Young Indiana Jones), Pilot Studios (Michael Jackson, Saga, Phil Collins)

REPRESENTATIVE PRESENTATIONS

- September 2016 Continuing Alliances: Schools and Graduates* A presentation at the ACCSC Professional Development Conference, San Diego, CA.
- April 2016 Careers in Broadcasting:* A summary of careers in the broadcasting area referencing NAB Show results, Minneapolis, MN
- January 2016 Why is it a good time to enter the media business?:* An overview of career opportunities in the media landscape, Minneapolis, MN
- September 2015 Alumni Relations – Building Alliances:* A presentation at the ACCSC Professional Development Conference, Arlington, VA. Conference materials Published by Cyanna educational Services (Granville, OH).
- May 2012 Career Services – The Now Generation:* A presentation to the Association of Private Schools Colleges and Universities, Las Vegas, NV.
- August 2011 Career Services – The Now Generation:* A presentation to the ACCSC Professional Development Conference, Long Beach, CA

REPRESENTATIVE CONFERENCES ATTENDED

- *April 2024 NAB Show:* National Association of Broadcasters, Las Vegas, NV
- *January 2024 CES Consumer Electronics Show:* Las Vegas, NV
- *June 2023 Infocomm Show: AVIXA -* National Association of Audiovisual and Integrated Experience Association, Las Vegas, NV
- *January 2023 CES Consumer Electronics Show:* Las Vegas, NV
- *June 2022 Infocomm Show: AVIXA -* National Association of Audiovisual and Integrated Experience Association, Las Vegas, NV
- *April 2022 NAB Show:* National Association of Broadcasters, Las Vegas, NV
- *September 2021 ACCSC PDC:* Professional Development Conference, virtual
- *June 2019 Infocomm Show: AVIXA -* National Association of Audiovisual and Integrated Experience Association, Orlando, FL
- *April 2019 NAB Show:* National Association of Broadcasters, Las Vegas, NV
- *September 2018 ACCSC PDC:* Professional Development Conference, Long Beach, CA
- *June 2018 Infocomm Show: AVIXA -* National Association of Audiovisual and Integrated Experience Association, Las Vegas, NV
- *April 2018 NAB Show:* National Association of Broadcasters, Las Vegas, NV

- *September 2017 ACCSC PDC: Professional Development Conference, Reston, VA*
- *December 2016, CUNY (City University of New York) IT Conference, New York, NY*
- *October 2016 Coalition of New York Career Schools: Annual Convention, Callicoon, NY*
- *September 2016 ACCSC PDC: Professional Development Conference, San Diego, CA*
- *April 2016 NAB Show: National Association of Broadcasters, Las Vegas, NV*
- *September 2015 ACCSC PDC: Professional Development Conference, Arlington, VA*
- *September 2014 ACCSC PDC: Professional Development Conference, Denver, CO*
- *April 2014 NAB Show: National Association of Broadcasters, Las Vegas, NV*
- *April 2013 NAB Show: National Association of Broadcasters, Las Vegas, NV*
- *June 2012 APSCU Annual Convention: Association of Private Sector Colleges and Universities, Las Vegas, NV*
- *April 2012 NAB Show: National Association of Broadcasters, Las Vegas, NV*
- *September 2011 ACCSC PDC: Professional Development Conference, Long Beach, CA*
- *April 2011 NAB Show: National Association of Broadcasters, Las Vegas, NV*
- *April 2010 NAB Show: National Association of Broadcasters, Las Vegas, NV*
- *September 2009 AES Convention: Audio Engineering Society, New York, NY*
- *April 2009 NAB Show: National Association of Broadcasters, Las Vegas, NV*
- *September 2008 AES Convention: Audio Engineering Society, San Francisco, CA*
- *April 2008 NAB Show: National Association of Broadcasters, Las Vegas, NV*
- *April 2006 NAB Show: National Association of Broadcasters, Las Vegas, NV*
- *February 2006 Musik Messe/Prolight & Sound: International trade show, Frankfurt, Germany*
- *July 1998 Summer NAMM: National Association of Music Merchants, Nashville, TN*
- *January 1997 NAMM: National Association of Music Merchants, Anaheim, CA*
- *June 1995 AES Convention: Audio Engineering Society, Paris, France*

Courses TAUGHT

Diverse Media Institute

Lecture Courses

- Recording & Mixing Techniques
- Sound Reinforcement
- Stage Craft
- A/V Technology Essentials I
- A/V Technology Essentials II

The Institute of Production and Recording

Lecture Courses

- Career Development
- Professional Development

Full Sail University

Lecture Courses

- Class Orientation
- Producers Sessions I
- Amplifier and Instrument Micing Techniques I
- Amplifier and Instrument Micing Techniques II
- Drum and Percussion Micing Techniques
- Consoles Overview
- Project Sessions
- Synchronization
- Producers Sessions II
- Dynamic Processing
- Time-Based Processing
- The Studer A-827
- Machine Calibration
- Mid-Term Showcase Preliminary Presentations
- Vocal Techniques
- Patchbays Overview
- Reference Monitoring
- Automation Overview
- The Mixing Sessions
- The Art of Mastering
- Special Guest Webcam Interview
- Project Studio Management
- Primary Market Studio Management
- Course Critiques / Session Jeopardy!
- Producers Showcase

Laboratory Classes

- Mix Palace Orientation
- Amplifier and Instrument Micing
- Dynamic and Time-Based Processing
- Signal Processing and Patching
- Pro Tools Editing Techniques
- Drum and Percussion Micing
- Artist Recording Session
- Mix Palace Practical / Automated Mixing Techniques

- Synchronized Multi-Pass Tracking
- Assistant Engineering
- Studio Maintenance
- Studio Assisting and Documentation
- Urban Recording Lab
- Urban Mixing Lab
- Project Tracking Session
- Project Overdub Session
- Project Editing Session
- Project Overdubbing Session
- Project Mixing Session 1
- Project Mixing Session 2
- Project Mixing Session 3
- Producers Session I
- Producers Session II
- Producers Session III
- Producers Session IV
- Automated Mixing Lab
- Project Mastering Session

LICENSES AND CERTIFICATIONS

- ACCSC CAP – Certified Accreditation Professional
- AVID Certified Instructor - ProTools
- SEVP (Student and Exchange Visitor Program) DSO Certification
- School Director: New York State Education Department, Bureau of Proprietary School Supervision
- Teacher: New York State Education Department, Bureau of Proprietary School Supervision
- Private Agent: New York State Education Department, Bureau of Proprietary School Supervision
- F.A.A. Private Pilot License
- F.A.A. U.A.S. License

COMMISSIONS

- *Accrediting Commission of Career Schools and Colleges (ACCSC), Arlington, VA*

Commissioner	<i>December 2022 – July 2023</i>
Commissioner	<i>November 2021 – July 2022</i>
Commissioner	<i>July 2014 – July 2018</i>
Treasurer of the Commission	<i>July 2017 – July 2018</i>
Executive Committee member	<i>July 2017 – July 2018</i>

Committee Work

- Membership Committee 2022 – 2023
- Internal Review Committee 2022 – 2023
- Membership Committee 2021 – 2022
- Internal Review Committee 2021 – 2022
- Membership Committee 2021 – 2022
- School Review Panel Chair 2015 – 2016, 2016 – 2017, 2017 – 2018
- Progress Committee Chair 2015 – 2016, 2016 – 2017
- Financial Review Committee Chair 2017 – 2018
- Interim Review Committee, Internal 2014 – 2015
- Interim Review Committee, External 2017 – 2018
- Audit Committee 2015 – 2016, 2016 – 2017
- Audit Committee Chair 2017 – 2018
- Distance Education Committee 2014 – 2015
- Ad Hoc Committee – Membership Services – 2016

BOARD MEMBERSHIPS

- *Non-Profit Pathway College, Pasadena, CA*

Board Member	March 2017 – Present
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Committee Work

- Audit Committee
- Academic Affairs Committee (Committee Chair August 2021 – Present)
- Nominating & CEO Review Committee

AWARDS

- 2010 ACCSC School of Distinction Award
- 2015 ACCSC School of Excellence Award
- 2015-2016 United States Gold President's Volunteer Service Award

- 2016-2017 United States Gold President's Volunteer Service Award
- 2017-2018 United States Gold President's Volunteer Service Award
- 2021-2022 United States Bronze President's Volunteer Service Award
- 2022-2023 United States Bronze President's Volunteer Service Award

OTHER COMMITTEE WORK

- *Advisory Council for Licensed Private Career Schools – State of New York*
Ad Hoc Committee – “Additional Licensed Locations” 2017

OTHER SKILLS

- *German language, fluent – spoken and written*

REFERENCES

Available upon request.



Accrediting Commission of Career Schools and Colleges

2101 Wilson Boulevard, Suite 302
Arlington, Virginia 22201
703.247.4212
703.247.4533 fax
www.accsc.org

CALL FOR NOMINATIONS ACCSC NOMINATING COMMITTEE

Nominee Information:

Name: Natalie Lombardo-Beaver

Title: Director of Education & Regulatory Affairs

Institution: South Hills School of Business & Technology

Address: 480 Waupelani Drive

City, State, Zip: State College, PA 16602

Phone: [REDACTED]

E-Mail: [REDACTED]

Corporation Name: South Hills School of Business & Technology

I am a (check all that apply):

- Appeals Panel Member
- Executive/Manager of an ACCSC-accredited School
- Team Leader
- Former ACCSC Commissioner
- ACCSC Committee Member
- Other – Please specify _____

I attest that I have no affiliation with any school represented by a sitting ACCSC Commissioner and that all information submitted with this nomination is true and accurate to the best of my knowledge & belief.

[REDACTED]

Signature

7/3/24

Date

Please return this form along the following:

- a. A statement of interest indicating the nominee’s qualifications and why the nominee wishes to serve on the Nominating Committee;
- b. A list of all ACCSC-accredited institutions with whom the nominee is affiliated; and
- c. A current résumé.

Please submit ***no later than July 15, 2024*** to the attention of Michelle Ragland, Member Services and Events Manager, at mragland@accsc.org.

SouthHills

School of Business & Technology

Teaching People...Changing Lives

July 3, 2024

Dear Dr. McComis,

I have participated on the ACCSC Nominating Committee for the past two years. I have been asked to consider serving another term. I would like to formally accept this nomination. I have spent the past 16 years in career education with all but six months of my tenure in Senior Management. I have provided direct oversight in the areas of Admissions, Recruitment, Career Services, Education, Regulatory, and Operations. I have also served as an ACCSC Team Leader since 2014 and Appeals Panel since 2023. I have always wanted to serve in a larger capacity for ACCSC but the timing with other obligations made it difficult. I believe this opportunity and commitment would be a great way to broaden my scope with ACCSC. I would be honored to serve in this capacity for another term.

If you have any questions or comments, please contact me at [REDACTED] or [REDACTED] for any additional information.

Kindest regards,

[REDACTED]

Natalie Lombardo-Beaver
Director of Education & Regulatory Affairs

480 Waupelani Drive, State College, PA 16801, statecollege@southhills.edu, 814-234-7755
508 58th Street, Altoona, PA 16602, altoona@southhills.edu, 814-944-6134

southhills.edu

1.888.282.7427

SouthHills

School of Business & Technology

Teaching People...Changing Lives

July 3, 2024

Dear Dr. McComis,

I am affiliated with the following schools:

- South Hills School of Business & Technology- State College, PA
- South Hills School of Business & Technology- Altoona, PA

I have no affiliation with any sitting ACCSC Commissioner

If you have any questions or comments, please contact me at [REDACTED] or [REDACTED] for any additional information.

Kindest regards,

[REDACTED]

Natalie Lombardo-Beaver
Director of Education & Regulatory Affairs

480 Waupelani Drive, State College, PA 16801, statecollege@southhills.edu, 814-234-7755
508 58th Street, Altoona, PA 16602, altoona@southhills.edu, 814-944-6134

southhills.edu

1.888.282.7427

Natalie Lombardo-Beaver

Objective

To obtain an education & compliance leadership position where I can positively influence the students' academic experience and company growth while meeting and exceeding established regulatory standards.

Education

California University of Pennsylvania, California, PA
Bachelor of Science in Sports Management, December 2005

Work Experience

Director of Education & Regulatory Affairs 5/18-Present
South Hills School of Business & Technology, State College, PA & Altoona, PA

- Provides overall supervision of all faculty, student services, and academic affairs.
- Responsible for all faculty hiring, training/on-boarding, evaluation, and day to day support.
- Coordinates all ACCSC accreditation efforts: reporting, accreditation renewals, new program approvals, site visits, trainings, and all other ACCSC required activities.
- Coordinates all Pennsylvania Private Licensed Schools efforts: reporting, compliance visits, program approvals, licensing, trainings and all other PLS required activities.
- Supports Program Coordinators with programmatic accreditations (CAAHEP, CAHIIM, ABHES).
- Serves as Title IX Coordinator and ensures compliance with all Title IX regulations including annual trainings for students and employees.
- Plans and executes quarterly faculty in-service events.

Volunteer Team Leader 8/14-Present
Accrediting Commission of College and Career Schools (ACCSC), Arlington, VA

- Conducts re-accreditation, initial, transitional, and change of ownership visits for ACCSC schools.
- Reviews Self Evaluation Reports and Applications for compliance, quality, and accuracy.
- Completed comprehensive audits on a school's ability to meet accrediting standards.
- Oversight of Education and Occupational Specialists on visits.

Campus President / Regional Director of Career Services
YTI Career Institute, Altoona, PA

9/12-2/18

- Responsibility over all operations at campus with 150-300 student population.
- Consistently exceeded student satisfaction survey benchmarks.
- Managed all campus level P&L.
- Actively participated in all new student recruitment and community outreach efforts.
- Coordinated and supported student and employee retention efforts.
- Planned and conducted quarterly staff/faculty recognition, compliance training, and team building functions.
- Successfully hosted ACCSC re-accreditation and change of ownership visits
- Successfully implemented new programs through state and ACCSC process
- Directly responsible for facilities staff and emergency plan/training
- Managed Career Services functions and personnel at YTI locations
- Planned and executed effective employer Program Advisory Committee Meetings.
- Audited Program Advisory Minutes and Employment Verification forms for compliance and completion.
- Researched and identified career and employment trends, issues, and opportunities.

Home Office Director of Student Recruitment
YTI Career Institute-York, PA

2/12-4/13

- Responsible for all Admissions Personnel hiring and on boarding.
- Planned and executed all Admissions training, recognition, and team building events.
- Oversight of Admissions Leadership Council.
- Developed and implemented Tour Tab Quality Control process in Admissions & Financial Aid.
- Conducted all ACCSC and PDE Compliance Training for Admissions Personnel.
- Reviewed and audited Admissions phone calls and interviews for compliance.
- Created Admissions Performance Plan.

Director of Admissions
YTI Career Institute- Altoona, PA

5/09-2/12

- Managed Admissions personnel and processes.
- Successfully met quarterly start goals including welcoming largest class start ever at YTI-Altoona.
- Heavily involved in relationship building with high school guidance counselors and teachers.
- Continued relationships with student post start and helped with retention efforts.

Admissions Coordinator

12/08-5/09

YTI Career Institute- Altoona, PA

- Contacted and assisted new student inquiries in pursuing their career goals at YTI.
- Enrolled new students and advised them through admissions requirements.
- Provided guidance to future students before and up to start date.
- Organized and executed orientations and retention events.
- Consistently met monthly and class start goals.

Assistant Manager/Corporate New Store Opening Team

6/06-12/08

Dick's Sporting Goods, Altoona PA/ Hanover, PA/ York, PA

- Orchestrated new store opening and mass hire processes.
- Solicited high school sales for the company's football cleat and basketball programs.
- Analyzed business, allocations, and merchandising to maximize profit and sales.
- Handled store level marketing events including Grand Opening Events.
- Appointed to the new store opening team.
- Efficiently managed all storewide cash flow.
- Drove and excelled at company metrics and programs.
- Educated employees on Loss Prevention Programs as store LP Representative.

Awards & Community Affiliations

- ACCSC Appeals Panel September 2023-Present
- ACCSC Nominating Committee January 2022-Present
- Blair County Chamber BASICS Committee 2019-Present
- Operation Our Town Marketing Roundtable 2015-Present
- Leadership Blair County Alumni Committee- 2012-Present
- Blair County Chamber of Commerce and Altoona Mirror's 20 under 40 Recognition- June2015
- ACCSC Excellence in Student Services Award- September 2014
- YTI company-wide Beacon & Chairman Award Winner -2011
- Blair County Chamber of Commerce 2012 Leadership Blair County Graduate
- Leadership Blair County Youth Committee September 2012-June 2013
- Appointed to Employee Engagement Committee –Dick's Sporting Goods
- Appointed store Loss Prevention Representative- Dick's Sporting Goods
- Awarded athletic scholarship-NCAA Volleyball Division II