2022 Nominating Committee Election

Pursuant to the Commission’s Bylaws, ACCSC will be conducting an electronic election on October 12, 2022 through October 26, 2022 to fill two (2) vacant seats on the ACCSC Nominating Committee. The Nominating Committee is charged with assisting the Commission in identifying potential candidates to fill any vacancy on the board.

Based upon their desire to serve and affiliation with an ACCSC-accredited institution, the Commission is putting forth the following nominees for election by the membership to the Nominating Committee. The candidates’ names below are hyperlinked to their photo, nomination form, and resume.

- Laura Grisso-Eyster – Central Oklahoma College
- Paul Fitzgerald – Erie Institute of Technology
- Natalie Lombardo-Beaver – South Hills School of Business & Technology

Electronic Ballot:

On October 12th, each ACCSC-accredited member institution will receive an e-mail from ACCSC with a website link and login instructions to cast their vote. Each member shall have one vote, except that a group of affiliated schools – i.e., schools under common ownership – may have no more than five total votes regardless of the number of members in the group. The two candidates receiving the highest and second highest number of votes will be considered elected to serve the two-year term and one-year term, respectively.

If you have any questions regarding voting via electronic ballot, to include password requests, please contact Holly Eichhorst, Manager of Commission Actions & Governance, at heichhorst@accsc.org.
CALL FOR NOMINATIONS
ACCSC NOMINATING COMMITTEE

Nominee Information:
Name: Laura Grisso-Eyster
Title: Campus Director
Institution: Central Oklahoma College
Address: 
City, State, Zip: 
Phone: 
E-Mail: 
Corporation Name: Central State Beauty Academy, Inc.

I am a (check all that apply):
☐ Appeals Panel Member ☐ Executive/Manager of an ACCSC-accredited School
☐ Team Leader ☐ Former ACCSC Commissioner
☐ ACCSC Committee Member ☐ Other – Please specify

I attest that I have no affiliation with any school represented by a sitting ACCSC Commissioner and that all information submitted with this nomination is true and accurate to the best of my knowledge & belief.

Signature August 3, 2022
Date

Please return this form along the following:
a. A statement of interest indicating the nominee’s qualifications and why the nominee wishes to serve on the Nominating Committee;
b. A list of all ACCSC-accredited institutions with whom the nominee is affiliated; and
c. A current résumé.

Please submit no later than August 1, 2022 to the attention of:

Michale S. McComis, Ed.D., Executive Director
ACCSC
mccomis@accsc.org
Statement of Interest for the Accrediting Commission of Career Schools and College Nominating Committee

Laura Grisso- Eyster, M.Ed.

My interest in the Nominating Committee for the Accrediting Commission of Career Schools and Colleges (ACCSC) stems from my desire to support the member institutions, and peer review process of accreditation.

For the last twenty-three years, I have worked in private education, fourteen of which have been with institutions accredited by the Accrediting Commission of Career Schools and Colleges. Additionally, I have served as an ACCSC Team Leader since 2013, and hold a Master’s degree in Adult and Higher Education from the University of Oklahoma.

These experiences and my education have reinforced my belief in the effectiveness of the peer review process. I believe this process provides the entire sector, as well as member institutions, a process that supports high educational standards, improves performance, and provides credibility.

Commissioners are an integral part of the peer review process, if elected as a member of the ACCSC Nominating Committee, my experience and education gives me strong working knowledge of the ACCSC Standard of Accreditation, as well as unique perspective on the experiences and attributes of a Commissioner who would best serve the needs of the ACCSC, it’s accredited institutions, and ultimately the students of these institutions.
AFFILIATED ACCSC ACCREDITED INSTITUTIONS
Laura Grisso- Eyster, M.Ed.

Current:
Central Oklahoma College, Oklahoma City, OK- 2015- Present

Previous:
Vatterott College, Warr Acres, OK- 2015
Platt College, Moore, OK- 2007-2015
Laura Grisso- Eyster, M.Ed.

A highly competitive, self-starter who is organized, disciplined and goal-oriented. Excellent communication skills demonstrated by ability to work with people of diverse backgrounds. Listen to determine needs of customers before offering a solution. Quickly establish a rapport with others. Experienced in providing written and oral presentations. Resourceful and committed. Versatile and adaptable. Accustomed to working in fast-paced environments with the ability to think quickly and to successfully handle difficult situations. Welcome the challenge of solving problems.

Employment

Central Oklahoma College
Oklahoma City, Oklahoma
Campus Director
8/2018-present
Manage budgeting/forecasting process, expense control, capital planning, and ensures profitability. Ensure that management team takes timely and proper action relative to curriculum implementation, marketing activities, career services support, financial management, academic affairs and facility improvements.
Guide employees and oversees their work to ensure compliance with company policies and procedures, ethical practices, and guidelines of government and accrediting organizations.
Screen, interviews and hires managerial level employees.
Serve as Local Ethics and Compliance Officer responsible for distributing standards, ensuring appropriate ethics and compliance communication and training, conducting, and monitoring and responding to audits.
Oversee the public relations program of the college.
Ensure the safety and security of the employees, students, records, physical assets and facility.

Director of Education
10/2015-5/2020
Hiring and training of campus faculty
Oversee curricula, including revisions as needed due to regulatory and industry changes
Provide leadership to program directors to identify solutions to student issues and disciplinary actions
Maintain accreditation standards and ongoing compliance with local, state and federal regulatory agencies
Facilitate all student accommodation requests in accordance of the American with Disabilities Act
Responsible for faculty observations, evaluations and training plans
Advise students and prepare academic plans to ensure student success
Purchasing of textbooks, equipment and supplies for campus
Analyze trends in student retention and implement adjustments as needed
Implement and revise the Instructional Assessment & Improvement Plan in areas related to academics

Vatterott College
Warr Acres, Oklahoma
Campus Director
6/2015-10/2015
Maintained communication and operational effectiveness between campus and corporate office, community and regulatory bodies.
Oversaw staff to ensure employee effectiveness, to promote growth in student enrollment, completion and placement rates.
Developed and trained staff and faculty on accreditation standards.
Laura Grisso- Eyster, M.Ed.

Platt College
Moore, Oklahoma
**Executive Director**
3/2008-2/2015
Manage budgeting/forecasting process, expense control, capital planning, and ensures profitability. Ensure that management team takes timely and proper action relative to curriculum implementation, marketing activities, career services support, financial management, academic affairs and facility improvements. Guide employees and oversees their work to ensure compliance with corporate policies and procedures, ethical practices, and guidelines of government and accrediting organizations. Screen, interviews and hires managerial level employees. Serve as Local Ethics and Compliance Officer responsible for distributing standards, ensuring appropriate ethics and compliance communication and training, conducting, and monitoring and responding to audits.

**Director of Student Services**
2007-2008
Advise students for academic, attendance and personal issues. Responsible for documentation of student advisements, etc. Processed all graduate and withdrawal paperwork. Execute student surveys. Assist with faculty classroom observations. Facilitated new student orientation. Maintained monthly calendar for student activities. Assisted in graduation ceremonies. Performed duties as assigned by campus director. Maintain professionalism and strict confidentiality in all areas.

**Education**

Masters of Education
Adult and Higher Education Administration
University of Oklahoma
May 2015

Bachelor of Arts
Multi-Disciplinary Studies- Major
Non- Profit Management- Minor
University of Oklahoma
May 2010

Associate of Arts
Psychology
Oklahoma City Community College
July 2004

**Community Service**

Advisory Board of Massage Therapy- Oklahoma Cosmetology & Barbering Board- Chair 2015-Present
Accrediting Commission for Career Schools and Colleges-Team Leader 2013-Present
Oklahoma Restaurant Association Board Member- 2013-2015
Oklahoma City Community College Alumni Association Board- 2010-2013
September 13, 2022

Ms. Holly Eichhorst  
Manager of Commission Actions & Governance  
Accrediting Commission of Career Schools and Colleges  
2101 Wilson Blvd. Suite 302  
Arlington, VA 22201

Dear Ms. Eichhorst

Per our conversation last week, please accept this letter as confirmation of interest to serve as a member of the ACCSC Nominating Committee.

I have attached my resume which details my qualifications. Thank you for your consideration.

Sincerely

[Redacted]

Paul Fitzgerald  
Chief Executive Officer  
940 Millcreek Mall | Erie, PA 16565  
814.868.9900 x201
CALL FOR NOMINATIONS
ACCSC NOMINATING COMMITTEE

Nominee Information:
Name: Paul Fitzgerald
Title: CEO
Institution: Erie Institute of Technology

<table>
<thead>
<tr>
<th>Corporation Name:</th>
<th>Erie Institute of Technology</th>
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I am a (check all that apply):
- Appeals Panel Member
- Team Leader
- ACCSC Committee Member
- Executive/Manager of an ACCSC-accredited School
- Former ACCSC Commissioner
- Other – Please specify __________________________

I attest that I have no affiliation with any school represented by a sitting ACCSC Commissioner and that all information submitted with this nomination is true and accurate to the best of my knowledge & belief.

Signature __________________________
Date 9/13/2022

Please return this form along the following:

a. A statement of interest indicating the nominee’s qualifications and why the nominee wishes to serve on the Nominating Committee;
b. A list of all ACCSC-accredited institutions with whom the nominee is affiliated; and
c. A current résumé.

Please submit **no later than August 1, 2022** to the attention of:

Michale S. McComis, Ed.D., Executive Director
ACCSC
mccomis@accsc.org
Paul Fitzgerald

Professional Experience

Erie Institute of Technology / 2005 - Present
Chief Executive Officer (2021 – Present)
Director (2005 – 2021)

- Establish and implement short-term and long-term organizational goals, objectives, policies, and operating procedures.
- Monitor and evaluate program effectiveness; implement changes required for improvement.
- Design, establish, and maintain an organizational structure to effectively accomplish the organization’s goals and objectives.
- Recruit, employ, train, supervise, and evaluate staff.
- Develop and manage annual budgets for the organization and perform periodic cost and productivity analyses.
- Implement and direct programs and services that increase student retention.
- Provide administrative coordination, support, and advice to student support programs, such as peer counseling, peer tutoring and student counseling.
- Represent EIT to media, government agencies, funding agencies, students, and/or the general public/local community.
- Recommend and participate in the development of school policies and procedures.
- Plan, develop, and implement strategies for generating resources and/or revenues.
- Supervise and provide operational problem solving.
- Evaluate all programs and oversee quality assurance.
- Oversee agency reporting.
- Directly supervises the Director of Education, Director of Manufacturing, Career Services Coordinator, Financial Aid Administrator, Admissions Representatives, and all support staff.
- Coordinate the development of new programs.
**Vice President / 2001 - 2005**

- Monitor the day to day operations of the corporation’s five (5) schools to assure a high level of education, quality, and continuing improvement.
- Conduct school wide audits to evaluate overall effectiveness of academic practices, curriculum, educational support services and facilities.
- Review all program curricula, required course plans, course syllabi, lesson plans, and related materials to assure instructional objectives are being met.
- Monitor education departments at each school and coordinate with School Director.
- Monitor student retention at each school and assist School Directors in development and implementation of improvement programs.
- Train, mentor, and advise School Directors and Assistant School Directors in all aspects of school management procedures.
- Develop, oversee, schedule, and conduct continuing training programs for new School Directors and Assistant School Directors.
- Develop and coordinate all new program development at all campuses.
- Oversee and coordinate all in-service training.
- Conduct group training for implementation and coordination of corporate policies and procedures.
- Provide assistance to School Directors and Assistant School Directors for training of faculty.

**School Director / 1994 - 2001**

- Serve as Chief Administrative Officer of Triangle Tech- Erie.
- Serve as Administrative Supervisor to all personnel assigned to the school.
- Assure normal operations of the school on a daily basis.
- Assure the course content and instructional methods are in accordance to established school policy.
- Assure that the day- to-day operations of the school are in compliance with state regulations, federal regulations, and accrediting commission standards.
- Directly oversee and manage all business functions relating to the school.

**Admissions Representative / 1991 - 1994**

- Responsible for setting appointments, interviewing, touring, enrolling, and advising prospective students who are interested in the programs offered at Triangle Tech.
Sales Coordinator / 1990 – 1991
- Manage and provide sales support to representatives in the sales department.

Sales Representative / 1988 - 1990
- Qualify business prospects through a strategic organizational plan.
- “Close the Sale” while consistently increasing company revenue.

Professional Affiliations

Accrediting Commission of Career Schools and Colleges (ACCSC)
- School of Excellence 2017
- Appeals Panel Committee Member 2015 – Present
- Progress Review Committee Member 2010 – Present
- Team Leader 1997 – 2005

Pennsylvania Department of Education
- State Board of Private Licensed Schools / Board Member 2011 - 2018
- State Board of Private Licensed Schools / Board Member 2003 - 2005
- Bureau of Postsecondary Services / Team Leader 2000-2001

Pennsylvania Association of Private School Administrators (PAPSA)
- Nominating Committee Member 2010 - 2011
- Board Member 2000 - 2005

Education

Edinboro University / Bachelor of Arts
Edinboro, Pennsylvania
1983 – 1988

Central Catholic High School / Academic
Pittsburgh, Pennsylvania
1979 - 1983
CALL FOR NOMINATIONS
ACCSC NOMINATING COMMITTEE

Nominee Information:
Name: Natalie Lombardo-Beaver
Title: Director of Education & Regulatory Affairs
Institution: South Hills School of Business & Technology

I am a (check all that apply):
☐ Appeals Panel Member
☒ Team Leader
☐ ACCSC Committee Member
☐ Executive/Manager of an ACCSC-accredited School
☐ Former ACCSC Commissioner
☐ Other – Please specify ________________

I attest that I have no affiliation with any school represented by a sitting ACCSC Commissioner and that all information submitted with this nomination is true and accurate to the best of my knowledge & belief.

Natalie Beaver
Signature
8/11/2022
Date

Please return this form along the following:
a. A statement of interest indicating the nominee’s qualifications and why the nominee wishes to serve on the Nominating Committee;
b. A list of all ACCSC-accredited institutions with whom the nominee is affiliated; and
c. A current résumé.

Please submit no later than August 1, 2022 to the attention of:

Michale S. McComis, Ed.D., Executive Director
ACCSC
mccomis@accsc.org
August 11, 2022

Dear Dr. McComis,

I have been asked to consider participating on the ACCSC Nominating Committee. I would like to formally accept this nomination. I have spent the past 14 years in career education with all but six months of my tenure in Senior Management. I have provided direct oversight in the areas of Admissions, Recruitment, Career Services, Education, Regulatory, and Operations. I have also served as an ACCSC Team Leader since 2014. I have always wanted to serve in a larger capacity for ACCSC but the timing with other obligations made it difficult. I believe this opportunity and commitment would be a great way to broaden my scope with ACCSC. I would be honored to serve in this capacity.

Sincerely,

Natalie Lombardo-Beaver
August 11, 2022

Dear Dr. McComis,

I am affiliated with the following schools:

South Hills School of Business & Technology- State College, PA
South Hills School of Business & Technology- Altoona, PA

There is no affiliation with any sitting ACCSC Commissioner.

Sincerely,

[Redacted]

Natalie Lombardo-Beaver
Natalie Lombardo-Beaver

Objective: To obtain a compliance leadership position where I can positively influence employee and company growth while meeting and exceeding established regulatory standards.

Education:
California University of Pennsylvania, California, PA
Bachelor of Science in Sports Management, December 2005

Work Experience:

Director of Education & Regulatory Affairs
Title IX Coordinator
South Hills School of Business & Technology, State College, PA & Altoona, PA 5/18-Present
- Coordinates all ACCSC accreditation efforts: reporting, accreditation renewals, new program approvals, site visits, and all other ACCSC required activities.
- Coordinates all Pennsylvania Private Licensed Schools efforts: reporting, compliance visits, program approvals, licensing, and all other PLS required activities.
- Supports Program Coordinators with programmatic accreditations (CAAHEP, CAHIIM, ABHES).
- Serves as Title IX Coordinator and ensures compliance with all Title IX regulations including annual trainings for students and employees.
- Conducts compliance training for students and employees.
- Provides overall supervision of all faculty, student, and academic affairs.
- Responsible for all faculty hiring, training, evaluation, and day to day support.

Volunteer Team Leader
Accrediting Commission of College and Career Schools (ACCSC), Arlington, VA 8/14-Present
- Selected by Senior Management.
- Conducted re-accreditation, initial, transitional, and change of ownership visits for ACCSC schools.
- Reviewed Self Evaluation Reports and Applications for compliance, quality, and accuracy.
- Completed comprehensive audits on school’s ability to meet accrediting standards.
- Oversight of Education and Occupational Specialists on visits.

Campus President / Regional Director of Career Services
YTI Career Institute, Altoona, PA 9/12-2/18
- Responsibility over all operations at campus with 150-300 student population.
- Consistently exceeded student satisfaction survey benchmarks.
- Managed all campus level P&L.
- Actively participated in all new student recruitment and community outreach efforts.
- Coordinated and supported student and employee retention efforts.
- Planned and conducted quarterly staff/faculty recognition, compliance training, and team building functions.
- Successfully hosted ACCSC re-accreditation and change of ownership visits.
- Successfully implemented new programs through state and ACCSC processes.
- Experience drafting Self Evaluation Reports, Outcomes Reporting Action Plans, Team
Summary Responses, New Program Applications, and ACCSC, CoARC, and MAERB Annual Reports.
- Experience in researching and gaining approval for new programs.
- Organized and maintained appropriate binders/electronic files in all functional areas for required compliance documentation.
- Conducted internal compliance audits and file review.
- Directly responsible for facilities staff and emergency plan/training.
- Conducted Title IX, Clery Act, and VAWA trainings.
- Managed Career Services functions at YTI locations.
- Planned and executed effective employer Program Advisory Committee Meetings.
- Audited Program Advisory Minutes and Employment Verification forms for compliance and completion.
- Researched and identified career and employment trends, issues, and opportunities.
- Developed and implemented results-oriented job search program that prepares each graduate for employment.
- Achieved graduate employment compliance for all YTI programs- 2017 Annual Report.

Home Office Director of Student Recruitment 2/12- 4/13
*YTICareerInstitute, York PA*
- Responsible for all Admissions Personnel hiring and on boarding.
- Planned and executed all Admissions training, recognition, and team building events.
- Oversight of Admissions Leadership Council.
- Developed and implemented Tour Tab Quality Control process in Admissions & Financial Aid.
- Conducted all ACCSC and PDE Compliance Training for Admissions Personnel.
- Reviewed and audited Admissions phone calls and interviews for compliance.
- Created Admissions Performance Plan.

Director of Admissions 5/09-2/12
*YTICareerInstitute, Altoona, PA*
- Managed Admissions personnel and processes.
- Successfully hosted Specialized Associates Degree program approval visits (ACCSC, DOE).
- Successfully met quarterly start goals including welcoming largest class start ever at YTI-Altoona.
- Heavily involved in relationship building with high school guidance counselors and teachers.
- Continued relationships with student post start and helped with retention efforts.

Admissions Coordinator 12/08-5/09
*YTICareerInstitute, Altoona, PA*
- Contacted and assisted new student inquiries in pursing their career goals at YTI.
- Enrolled new students and advised them through admissions requirements.
- Provided guidance to future students before and up to start date.
- Organized and executed orientations and retention events.
- Consistently met monthly and class start goals.
Assistant Manager/Corporate New Store Opening Team 6/06-12/08

Dick’s Sporting Goods, Altoona PA/ Hanover, PA/ York, PA

- Orchestrated new store opening and mass hire processes.
- Solicited high school sales for the company’s football cleat and basketball programs.
- Analyzed business, allocations, and merchandising to maximize profit and sales.
- Handled store level marketing events including Grand Opening Events.
- Appointed to the new store opening team.
- Efficiently managed all storewide cash flow.
- Drove and excelled at company metrics and programs.
- Educated employees on Loss Prevention Programs as store LP Representative.

Training & Workshops

- ACCSC re-accreditation workshop
- ACCSC Professional Development Workshop Presenter- September 2015
- ACCSC Team Leader Training
- PDE New Directors Training
- Enrollimatch – Norton & Norris
- The OZ Principle Accountability Training
- Leadership Blair County year-long executive leadership program
- Several ongoing team building, leadership, and personality training seminars
- Blair County Family Services sexual assault and domestic violence prevention workshops

Awards & Community Affiliations

- Blair County Chamber BASICS Committee 2019-Present
- Operation Our Town Marketing Roundtable 2015-Present
- Blair County Chamber of Commerce and Altoona Mirror’s 20 under 40 Recognition- June 2015
- ACCSC Excellence in Student Services Award- September 2014
- ACCSC Team Leader- 2014-2018
- YTI company-wide Beacon & Chairman Award Winner -2011
- Blair County Chamber of Commerce 2012 Leadership Blair County Graduate
- Operation Our Town Marketing Roundtable- October 2011-current
- Alpha Beta Kappa founding member of chapter
- Leadership Blair County Youth Committee September 2012-June 2013
- Appointed to Employee Engagement Committee –Dick’s Sporting Goods
- Appointed store Loss Prevention Representative- Dick’s Sporting Goods
- Awarded athletic scholarship-NCAA Volleyball Division II