Support the Vision to Avoid the Division
Building Teamwork Among All Faculty and Staff
With David Grimes, Cyanna
Flip Out

How flipped staff meetings can lead to more collaboration... and happy teachers.
In class

DURING
Students practice applying key concepts with feedback

OUT OF CLASS

BEFORE
Students prepare to participate in class activities

AFTER
Students check their understanding and extend their learning

GOAL
BEFORE

Share agenda items, articles, surveys, questions, and decisions that need to be addressed at the actual meeting.
Discuss any agenda items that require input from the team. Talk about the “why” and “how” more so than than the “what” of the meeting topics.
Follow-up on status, any decision-making, or problem solving action items that came out of the meeting.
Screencastify.com
Videonot.es
Google Docs/Slides
Reclaimed time

Focus on collaboration and problem solving
Don’t Be Difficult

And how to curb a difficult person’s effect on teamwork
Types of Difficult People

The Bulldozer
C.A.V.E. Person
The Dilly-Dallier
The Sniper
The Big Leaguer
The Invisible Person
The Bulldozer

Stay strong

Stay cool

Seek peace
CAVE Person

Let it go
Do it first
Open it up
The Dilly-dallier

Create mini-goals

Create consequences

Offer help early
The Sniper

Stay strong

Zero in

Use the searchlight
The Big Leaguer

Come prepared

Soften the blow

Make a mentor

(Ask for clarification)
The Invisible

Offer open-ended questions

Go with the guess

Offer consequences of quietness
Stay Clear of the Blame Game

The career management director said, "Such wrong in the student is a shame, The lack of preparation in their program is to blame.
Said the faculty member, "Good heavens that student is a fool, The fault, of course, is with admissions, not with the classes of the school."

The admissions representative said, "From such foolishness may I be spared, The high schools sent them over to me so unprepared."

- Based on "Who's to Blame", anonymous
Diversify

Include teams that have admission, academic, and career management representatives.
Diversity

Invite admissions and career person to faculty meeting

Invite admissions and career person to your class
Diversity

Program coordinator in admissions/career meeting or sit in on an appointment

Campus exchange program
Want to chat?
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